

EMILY J. SALISBURY

Associate Professor
Director, Utah Criminal Justice Center
College of Social Work
University of Utah
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ACADEMIC APPOINTMENTS

- 2020 – Associate Professor, College of Social Work
Director, Utah Criminal Justice Center
University of Utah
- 2014 – 2020 Associate Professor, Department of Criminal Justice
University of Nevada, Las Vegas
- 2013 – 2014 Associate Professor, Division of Criminology and Criminal Justice
Portland State University
- 2007 – 2013 Assistant Professor, Division of Criminology and Criminal Justice
Portland State University

EDUCATION

- 2007 Doctorate of Philosophy, Criminology & Criminal Justice, University of Cincinnati
Dissertation: *Gendered Pathways: An Empirical Investigation of Women Offenders' Unique Paths to Crime*
- 2002 Master of Arts, Forensic Psychology, Castleton State College
- 1999 Bachelor of Arts, Psychology, William Jewell College

AREAS OF EXPERTISE

Correctional Rehabilitation and Programming
Gender-Responsive Risk/Needs Assessment and Classification
Gender-Responsive Correctional Strategies
Female Pathways to Crime and Desistance

GRANT & CONTRACT ACTIVITY

- Ongoing *Women's Risk Needs Assessment End-User Training and Technical Assistance*
Role: Principal Investigator
Funding Agencies: South Dakota Dept. of Corrections, Los Angeles County Probation, Wyoming Dept. of Corrections, Denver City County Probation, Illinois Dept. of Corrections, Oregon Dept. of Corrections, Washington Dept. of Corrections, and others.
Awardee: Utah Criminal Justice Center, University of Utah
Awarded to University of Utah: \$520,400
- 2024 – 2025 *Feasibility Grant for Conducting a Randomized Controlled Trial of Gender-Responsive Probation*
Role: Principal Investigator
Funding Agency: Arnold Ventures
Awardee: Utah Criminal Justice Center, University of Utah
Awarded to University of Utah: \$80,334
- 2024 – 2025 *Identifying the Needs and Strengths of Indigenous Women Housed by North Dakota Department of Corrections and Rehabilitation*
Role: Principal Investigator
Funding Agency: Council of State Governments
Awardee: Utah Criminal Justice Center, University of Utah
Awarded to University of Utah: \$49,970
- 2024 – 2025 *Redesign of the Women's Risk Needs Assessment (WRNA) for Men*
Role: Principal Investigator
Funding Agency: Oregon Department of Corrections
Awardee: Utah Criminal Justice Center, University of Utah
Awarded to the University of Utah: \$135,000
- 2023 – 2024 *Facilitating Behavior Change among Community Corrections Staff*
Role: Principal Investigator
Funding Agency: National Institute of Corrections, Federal Bureau of Prisons
Awardee: Utah Criminal Justice Center, University of Utah
Awarded Amount: \$940,710 (Award # 23CS18GLO6)
Awarded to University of Utah: \$940,710
- 2023 – 2024 *Implementing and Improving the Women's Risk Needs Assessment*
Role: Principal Investigator
Funding Agency: National Institute of Corrections, Federal Bureau of Prisons
Awardee: Utah Criminal Justice Center, University of Utah
Awarded Amount: \$100,304 (Award # 23PR16GLQ5)
Awarded to University of Utah: \$100,304
- 2022 – 2023 *Conducting a National Study of Community Supervision Fees*

Role: Principal Investigator
Funding Agency: National Institute of Corrections, Federal Bureau of Prisons
Awardee: Utah Criminal Justice Center, University of Utah
Awarded Amount: \$188,902 (Award #22CS16GLM4)
Awarded to University of Utah: \$188,902

2022 – 2023 *Creating a Marketing and Training Strategy for the Women’s Risk Needs Assessment: Year 2*
Role: Principal Investigator
Funding Agency: National Institute of Corrections, Federal Bureau of Prisons
Awardee: Utah Criminal Justice Center, University of Utah
Awarded Amount: \$199,421 (Award #22CS10GLL3)
Awarded to University of Utah: \$199,421

2021 – 2022 *Creating a Marketing and Training Strategy for the Women’s Risk Needs Assessment*
Role: Principal Investigator
Funding Agency: National Institute of Corrections, Federal Bureau of Prisons
Awardee: Utah Criminal Justice Center, University of Utah
Awarded Amount: \$108,641 (Award #21CS16GLI5)
Awarded to University of Utah: \$108,641

2019 – 2021 *Improving Evidence-Based Practices in the Las Vegas Mental Health Court: Justice and Mental Health Collaboration Program*
Role: Principal Investigator
Funding Agency: Bureau of Justice Assistance, U.S. Department of Justice
Awardee: Clark County Eighth Judicial District Court (Las Vegas, NV)
Awarded Amount: \$381,551 (Award #2018-MO-BX-0030)
Awarded to UNLV: \$277,314

2019 – 2020 *Adult General Academic Program of Education (AGAPE) Program Reentry Services Grant*
Role: Subcontractor
Funding Agency: Bureau of Justice Assistance, U.S. Department of Justice
Awardee: The SoulFisher Ministries (St. Louis, MO)
Awarded Amount: \$500,000 (Award #2018-CY-BX-0018)
Awarded to UNLV: \$19,441

2017 – 2020 *Women’s Reentry Assessment, Programming, and Services (WRAPS) Program*
Role: Principal Investigator
Funding Agency: Bureau of Justice Assistance, U.S. Department of Justice
Awardee: Multnomah County Dept. of Community Justice (Portland, OR)
Awarded Amount: \$1,000,000 (Award #2017-CZ-BX-002)
Awarded to UNLV: \$253,874

2017 – 2018 *Nevada Strategic Recidivism Reduction Plan—Year 3: Second Chance Grant*
Role: Subcontractor/Consultant
Funding Agency: Bureau of Justice Assistance, U.S. Department of Justice
Awardee: Nevada Department of Corrections
Awarded Amount: \$900,000 (Award #2016-CZ-BX-0015)
Awarded to UNLV: \$59,296

- 2016 – 2017 *Nevada Strategic Recidivism Reduction Plan—Year 2: Second Chance Grant*
 Role: Subcontractor/Consultant
 Funding Agency: Bureau of Justice Assistance, U.S. Department of Justice
 Awardee: Nevada Department of Corrections
Awarded Amount: \$999,276 (Award #2016-CZ-BX-0015)
Awarded to UNLV: \$50,476
- 2015 – 2016 *Nevada Reentry Taskforce Strategic Planning Project: Second Chance Grant*
 Role: Principal Investigator
 Funding Agency: Bureau of Justice Assistance, U.S. Department of Justice
 Awardee: Nevada Department of Corrections
Awarded Amount: \$169,566 (Award #2016-CZ-BX-0015)
Awarded to UNLV: \$27,796
- 2012 – 2014 *Building Capacity to Deliver Smart Probation: A Research Strategy to Promote Fidelity to Correctional Best Practices*
 Role: Co-Principal Investigator (with Jody Sundt, Ph.D.)
 Funding Agency: Bureau of Justice Assistance, U.S. Department of Justice
 Awardee: Oregon Department of Corrections
Awarded Amount: \$291,797 (Award #2012-SM-BX-0004)
Awarded Amount to PSU: \$72,950
- 2004 – 2007 *A Needs and Risk Assessment for Women Offenders*
 Role: Program Director, State of Missouri and Maui County, HI
 Funding Agency: National Institute of Corrections, U.S. Department of Justice
 Awardee: University of Cincinnati Corrections Institute
Awarded Amount to UC: \$893,712

PUBLICATIONS

Google Scholar h-index = 20; Total Citations = 3,951

* Denotes graduate student at the time of writing.

BOOK

Salisbury, E. J., & Van Voorhis, P. (2022). *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge. [Translated into Korean]

REFEREED JOURNAL ARTICLES

*Foster, M. & **Salisbury, E. J.** (2025) Childhood victimization and relationship dysfunction in justice-involved women: A path analysis. *Social Sciences*.

*Cowell Mercier, M., **Salisbury, E. J.**, & Belisle, L. (2025). Public health + public safety: Integrating community health specialists with probation officers to improve outcomes for justice-involved women. *International Journal of Offender Therapy and Comparative Criminology*.

Salisbury, E. J., & Crawford, A. (2025). Gender-responsive treatment to improve outcomes for women and girls in correctional settings: Foundations, limitations, and innovations. *Health & Justice, 13,* 1-15.

Belisle, L., *Cowell Mercier, M., **Salisbury, E. J.,** *Foster, M., & Seawright, J. (2025). “You have to have the right people that want to do it”: Considerations for community supervision officers identifying as men with a women-specific caseload. *Corrections: Policy, Practice, and Research.*

Crawford, A. D., Linder Geramifar, L., McGlothen-Bell, K., & **Salisbury, E. J.** (2025). A reproductive justice investigation of utilizing digital interventions amongst women with criminal justice system oversight: Policy brief. *Nursing Outlook.*

Salisbury, E. J., & *Foster, M. (2024). A reflection on the Bangkok Rules and gender-responsive correctional interventions in the U.S. *Advancing Corrections, 18,* 10-20.

Stephen, C., Liow, C., Lee, M., Panesilvam, L., Tan, I., & **Salisbury, E. J.** (2024). An exploration of human and social capital factors of desistance for female offenders in Singapore. *Women & Criminal Justice, 1-16.*

Crawford, A. D., **Salisbury, E. J.,** & McGrath, J. M. (2024). An exploration of mHealth apps to manage women’s health and safety while on probation. *Health and Justice, 12,* 1-11.

Min, M., **Salisbury, E. J.,** & *Howey, W. (2024). Personal social networks of women with justice-involvement in substance use treatment. *Women & Criminal Justice, 1-13.*

Salisbury, E. J., Belisle, L., *Cowell Mercier, M., Prince, K. (2023). A randomized controlled trial of community health specialists within gender-responsive probation. *Feminist Criminology, 18,* 406-434.

Belisle, L., **Salisbury, E. J.,** & *Cowell Mercier, M. (2023). Gender-responsive probation during the COVID-19 pandemic: Learning from justice-involved women and their supervising officers. *Victims & Offenders, 18,* 1498-1520.

Roddy, A., *Sanders, K., Sarver, C., & **Salisbury, E. J.** (2023). Financial marginalization, housing access, transportation, and employment: Intersectional consideration in women’s reentry. *Kansas Journal of Law and Public Policy, 32,* 55-82.

Salisbury, E. J., & Parisi, A. (2022). Gender matters: Bringing gender-responsive strategies to women in drug courts. *Drug Court Review, 22-34.*

*Trejbalová, T., *Belisle, L., & **Salisbury, E. J.** (2022). Changes in students’ attitudes towards substance use and treatment: A mixed-methods inquiry on experiential learning tactics. *Journal of Criminal Justice Education,* DOI: 10.1080/10511253.2022.2097719.

*Belisle, L., **Salisbury, E. J.,** & *Parker Keen, J., (2022). Did they move on? A quasi-experimental outcome evaluation of the gender-responsive program, *Girls...Moving On. Feminist Criminology, 17,* 223-251.

- *Trejbalová, T., & **Salisbury, E. J.** (2022). Dying and misbehaving on death row: A theoretical explanation of death row misconduct. *Corrections: Policy, Practice, and Research*, 7, 196-209.
- *Belisle, L., & **Salisbury, E. J.** (2021). Starting with girls and their resilience in mind: Reconsidering risk/needs assessments with system-involved girls. *Criminal Justice and Behavior*, 48, 596-616.
- *Boppre, B., Miethe, T., Troshynski, E., & **Salisbury, E. J.** (2021). Cross-national differences in women's imprisonment rates: Exploring the conditional effects of gender inequality and other macro-level factors. *International Journal of Comparative and Applied Criminal Justice*, 45, 139-157.
- *Belisle, L., *Parker Keen, J., *Boppre, B., **Salisbury, E. J.** (2020). Bringing course material to life through experiential learning: Impact on students' learning and perceptions in a corrections course. *Journal of Criminal Justice Education*, 31, 161-186.
- *Trejbalová, T., & **Salisbury, E. J.** (2020). Women's Risk and Needs Assessment (WRNA) in the Czech Republic. *Women & Criminal Justice*, 30, 30-41.
- Salisbury, E. J.**, Sundt, J., & *Boppre, B. (2019). Mapping the implementation landscape: Assessing the systemic capacity of statewide community corrections agencies to deliver evidence-based practices. *Corrections: Policy, Practice, and Research*, 4, 19-38.
- *Boppre, B., Sundt, J., & **Salisbury, E. J.** (2018). The limitations and strengths of the Evidence-Based Practices Attitudes Scale (EBPAS) as a measure of correctional employees' attitudes: A psychometric evaluation. *International Journal of Offender Therapy and Comparative Criminology*, 62, 3947-3964.
- Salisbury, E. J.**, Kalantry, S., *Boppre, B., Brundige, E., & Martinez, S. (2018). Expanding the feminist pathways perspective to Latin America: A profile of women inmates in Argentina. *Women & Criminal Justice*, 28, 125-151.
- Spiropoulous, G., Van Voorhis, P., & **Salisbury, E. J.** (2018). Programmatic moderators of CBT correctional treatment for Whites and African Americans. *International Journal of Offender Therapy and Comparative Criminology*, 62, 2236-2258.
- *Trejbalová, T., & **Salisbury, E. J.** (2017). Piloting the Women's Risk Needs Assessment in the Czech Republic: How ICPA facilitates research collaborations. *Advancing Corrections: Journal of the International Corrections and Prisons Association*, 3-2017, 144-155.
- Sundt, J., **Salisbury, E. J.**, & Harmon, M. G. (2016). Is downsizing prisons dangerous? The effect of California's Realignment Act on public safety. *Criminology & Public Policy*, 15, 315-341.
- Salisbury, E. J.** (2015). Program integrity and the principles of gender-responsive interventions: Assessing the context for sustainable change. *Criminology & Public Policy*, 14, 329-338.
- Salisbury, E. J.**, *Dabney, J. D., & *Russell, K. (2015). Diverting victims of commercial sexual exploitation from juvenile detention: Development of the InterCSECT screening protocol. *Journal of Interpersonal Violence*, 30, 1247-1276.

Spiropoulos, G. V., **Salisbury, E. J.**, & Van Voorhis, P. (2014). Moderators of correctional treatment success: An exploratory study of racial differences. *International Journal of Offender Therapy and Comparative Criminology*, 58, 835-860.

Wright, E. M., Van Voorhis, P., **Salisbury, E. J.**, & Bauman, A. (2012). Gender-responsive lessons learned and policy implications for women in prison: A review. *Criminal Justice and Behavior*, 39, 1612-1632.

Brennan, T., Brietenbach, M., Dieterich, W., **Salisbury, E. J.**, & Van Voorhis, P. (2012). Women's pathways to serious and habitual crime: A person centered analysis incorporating gender responsive factors. *Criminal Justice and Behavior*, 39, 1481-1508.

Salisbury, E. J., & Chesney-Lind, M. (2012). Patricia Van Voorhis: Have vision, will travel (August Vollmer Award Commentary). *Criminology & Public Policy*, 11, 147-153.

Van Voorhis, P., Wright, E. M., **Salisbury, E. J.**, & Bauman, A. (2010). Women's risk factors and their contributions to existing risk/needs assessment: The current status of a gender-responsive supplement. *Criminal Justice and Behavior*, 37, 261-288.

Salisbury, E. J., Henning, K., & Holdford, R. (2009). Fathering by partner-abusive men: Attitudes on children's exposure to interparental conflict and risk factors for child abuse. *Child Maltreatment*, 14, 232-242.

Salisbury, E. J., & Van Voorhis, P. (2009). Gendered pathways: A quantitative investigation of women probationers' paths to incarceration. *Criminal Justice and Behavior*, 36, 541-566.

Salisbury, E. J., Van Voorhis, P., & Spiropoulos, G. V. (2009). The predictive validity of a gender-responsive needs assessment: An exploratory study. *Crime & Delinquency*, 55, 550-585.

Wright, E. M., **Salisbury, E. J.**, & Van Voorhis, P. (2007). Predicting the prison misconducts of women offenders: The importance of gender-responsive needs. *Journal of Contemporary Criminal Justice*, 23, 310-340.

Reprinted in Stohr, M. K., Walsh, A., & Hemmens, C. (2008). *Corrections: A Text/Reader* (pp. 580-604). Thousand Oaks, CA: SAGE Publications.

MANUSCRIPTS UNDER REVIEW/IN PROGRESS

Cusworth Walker, S., Herting, J., Goldstein, N., Lewis, W., Gudino, J., **Salisbury, E. J.**, Weber, M., Farrell, C., & Palinkas, L. "Rediscovering Enlightenment as a Component of Policy-Related Conceptual Research Use: A Mixed Method, Measure Development Study with Juvenile Justice Leaders." Under review at *Health Research Policy and Systems*.

Prince, K., Sarver, C., **Salisbury, E. J.**, & Schofield, T. "Primary Effectiveness Findings from a Randomized Community Pay for Success Study to Reduce Recidivism Among High-Risk Male Offenders: Project REACH."

Brennan, T., & Jackson, E., & **Salisbury, E. J.** “Causal Mechanisms for Women’s Pathways to Crime.”

BOOK CHAPTERS

Keen, J., *Cowell Mercier, M., *Foster, M., & **Salisbury, E. J.** (2023). Mythologies of working with justice-involved women in correctional settings. In B. Russell & C. Torres (Eds.), *Perceptions of Female Offenders, Volume 2*. Springer.

Braswell, M., Mongold, J. L., & **Salisbury, E. J.** (2022). The process of correctional counseling and treatment. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Elliott, W. N., Schrink, J. L., & **Salisbury, E. J.** (2022). Understanding the special challenges faced by the correctional counselor. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

*Belisle, L., & **Salisbury, E. J.** (2022). Community corrections officers as change agents. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Carbonell, J. L. Antestis, J. C., & **Salisbury, E. J.** (2022). Assessment and diagnosis of correctional clients. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Van Voorhis, P., **Salisbury, E. J.** (2022). An overview of correctional classification systems. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Brusman Lovins, L., Van Voorhis, P., & **Salisbury, E. J.** (2022). Cognitive interventions. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Van Voorhis, P., & **Salisbury, E. J.** (2022). Social learning interventions. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Van Voorhis, P., **Salisbury, E. J.**, & Braswell, M. (2022). Family interventions. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Salisbury, E. J. (2022). Treating system-involved women. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

Salisbury, E. J. (2022). Treating clients with severe antisocial behavior and psychopathy. In **E. J. Salisbury** & P. Van Voorhis (Eds.) *Correctional Counseling and Rehabilitation* (10th ed.). New York: Routledge.

*Belisle, L., *Parker, J., *Trejbalová, T., *Kelly, B., **Salisbury, E. J.** (2022). Advances in female offender risk assessment. In S. Brown & L. Gelsthorpe (Eds.), *The Wiley Handbook on What Works with Girls and Women in Conflict with the Law: A Critical Review of Theory, Practice, and Policy*. Wiley.

*Boppre, B., **Salisbury, E. J.**, & *Parker, J. (2018). "Pathways to Crime." In H. Pontell, (Ed.), *Oxford Research Encyclopedia of Criminology and Criminal Justice*. Oxford University Press.

Salisbury, E. J., *Boppre, B., & *Kelly, B. (2016). Gender-responsive risk and need assessment: Implications for justice-involved women. In F. S. Taxman (Ed.), *Handbook on Risk and Need Assessment: Theory and Practice* (Volume 1: Handbook Series sponsored by the Division on Corrections and Sentencing, American Society of Criminology). New York: Routledge.

*Petersen, A. M., **Salisbury, E. J.**, & Sundt, J. L. (2014). Does feminist theory matter? In F. T. Cullen, P. Wilcox, J. Lux, & C. Lero (Eds.), *Sisters in Crime Revisited: Bringing Gender into Criminology—In Honor of Freda Adler*. New York: Oxford University Press.

Salisbury, E. J. (2012). Social learning and crime. In F. T. Cullen & P. Wilcox (Eds.), *The Oxford Handbook of Criminological Theory*. New York: Oxford University Press.

Van Voorhis, P., **Salisbury, E. J.**, Bauman, A., Holsinger, K., & Wright, E. M. (2012). Classifying women offenders: Achieving accurate pictures of risk and identifying gender responsive needs. In D. Evans (Ed.), *What works: Defeating recidivism—Keys to Making it Happen*. Alexandria, VA: American Correctional Association.

Holsinger, K., **Salisbury, E. J.**, & Van Voorhis, P. (2012). Examining gender inequities in classification systems: Missouri's development of a gender-responsive assessment instrument. In R. Immarigeon (Ed.), *Women and Girls in the Criminal Justice System: Policy Issues and Practice Strategies, Vol. 2*. New York: Civic Research Institute.

Gifford, E. V., Kohlenberg, B. K., Piasecki, M. P., & **Webber (Salisbury), E. J.** (2004). The forensic assessment of substance abuse. In W. O'Donohue & E. Levensky (Eds.), *Handbook of Forensic Psychology* (pp. 315-345). San Diego: Elsevier.

REFEREED TECHNICAL REPORT

Van Voorhis, P., **Salisbury, E. J.**, Wright, E. M., & Bauman, A. (2008). *Achieving Accurate Pictures of Risk and Identifying Gender Responsive Needs: Two New Assessments for Women Offenders*. Washington, DC: National Institute of Corrections, U.S. Department of Justice.

INVITED COMMENTARY IN ACADEMIC JOURNALS

Salisbury, E. J. (2025). Celebrating excellence: Fifty years of *Criminal Justice and Behavior*. *Criminal Justice and Behavior*.

Salisbury, E. J., Sundt, J., & Boppre, B. (2019). Guest editors' comments: Risk Assessment and Judicial Decision Making. *Criminal Justice and Behavior*, 46, 181-184.

Salisbury, E. J. (2017). Editor's Farewell. *Criminal Justice and Behavior*, 44, 1541-1544.

Salisbury, E. J., & Singh, J. (2014). Introduction to the special issue: Expanding the global boundaries of risk assessment. *Criminal Justice and Behavior*, 41, 1381-1383.

Salisbury, E. J. (2012). Editor's Note. *Criminal Justice and Behavior*, 40, 3-4.

INVITED ARTICLES FOR PROFESSIONAL JOURNALS

*Foster, M., & **Salisbury, E. J.** (2023, June). [Understanding the importance of gender-responsive practices](#). *International Association for Correctional and Forensic Psychology Newsletter*.

Reprinted in (2023, Summer). [Texas Probation](#). Official Publication of the Texas Probation Association.

Salisbury, E. J. (2020, October). [Starting with Women in Mind: Gender-Responsive Risk/Needs Assessment](#). *Beyond Prisons: Women and Community Corrections*. Newsletter for ICPA Taskforce on Women, International Corrections and Prisons Association.

*Boppre, B., & **Salisbury, E. J.** (April 12, 2016). [The Women's Risk Needs Assessment: Putting gender at the forefront of actuarial risk assessment](#). Invited blog for Penal Reform International, London, UK.

Bauman, A., Van Voorhis, P., Wright, E., & **Salisbury, E. J.** (2014, January/February). Assessing the risk and needs of women in jails. *American Jails*. Hagerstown, MD: American Jail Association.

Salisbury, E. J., Van Voorhis, P., Wright, E. M., & Bauman, A. (2009, October/November). Changing probation experiences for female offenders based on women's needs and risk assessment project findings. *Women, Girls & Criminal Justice*, 10, 81-96.

Wright, E. M., Van Voorhis, P., **Salisbury, E. J.,** & Bauman, A. (2009, October/November). Lessons from the NIC/UC gender-responsive classification project. *Women, Girls & Criminal Justice*, 10, 81-96.

Van Voorhis, P., Bauman, A., Wright, E. M., & **Salisbury, E. J.** (2009, October/November). Implementing the Women's Risk/Needs Assessment (WRNAs): Early lessons from the field. *Women, Girls & Criminal Justice*, 10, 81-96.

Van Voorhis, P., **Salisbury, E. J.,** Wright, E., & Bauman, A. (August 2007). New classification instruments for female offenders. *Corrections Today*, 96-97.

PROFESSIONAL RECOGNITION, CONTRIBUTION, AND AWARDS

2024 - 2026 Commissioner, [Council on Criminal Justice, Women's Justice Commission](#) Chaired by former US Attorney General, Loretta Lynch

Ongoing Research Director, [Women's Risk Needs Assessment \(WRNA\)](#)

The suite of WRNA instruments are the only validated, peer-reviewed risk, need, and strength assessments designed by and for system-impacted women. Implemented in over 80 domestic and international jurisdictions.

- Ongoing Member, [Council on Criminal Justice](#)
- Ongoing Expert, [Crime and Justice Research Alliance](#)
- 2024 – 2025 [University of Utah Presidential Societal Impact Scholar](#) Award received in recognition of my public scholarship and community engagement that has had significant impact on behalf of justice-involved women.
- 2019 – 2020 Gubernatorial Appointment, Member, Nevada Sentencing Commission
The commission is responsible for advising the Nevada Legislature on proposed legislation and to make recommendations with respect to all matters relating to the elements of Nevada’s criminal justice system which affect the sentences imposed for felonies and gross misdemeanors.
- 2019 Expert Witness, U.S. Commission on Civil Rights
Invited to provide expert testimony on the discriminatory practices surrounding the supervision and treatment of incarcerated women. [Final Report.](#)
- 2019 Research Consultant, First Step Act Needs Assessment Symposium, Federal Bureau of Prisons, U.S. Department of Justice.
Invited to contribute to the discussion on enhancing offender needs assessment for federal prisoners as part of the 2018 First Step Act passed by U.S. Congress. [Final Report.](#)
- 2019 Expert Witness, Canadian Human Rights Commission
Canadian Association of Elizabeth Fry Societies v. Correctional Service of Canada
Invited to provide expert testimony on the security classification procedure of the Corrections Service of Canada with regard to Indigenous women and women with mental disabilities.
- 2019 Research Consultant, Pretrial Research Advisory Council, First Judicial District of Pennsylvania, Philadelphia, PA. Invited to advise on efforts to reduce racial disparities within the Philadelphia court system as a result of offending risk assessment.
- 2018 *Outstanding Mentorship Award*, Graduate and Professional Student Association, University of Nevada, Las Vegas
- 2017 *Marguerite Q. Warren & Ted B. Palmer Differential Intervention Award* Division on Corrections and Sentencing, American Society of Criminology. This national award recognizes scholarship that challenges the “one-size-fits-all” approach in corrections and sentencing.

- 2013 – 2017 Editor-in-Chief, *Criminal Justice and Behavior: An International Journal*
Elected by the Executive Board of the International Association for Correctional and Forensic Psychology; Achieved a 1st place ranking on Google Scholar in the Criminology, Criminal Law, and Policing section in 2019.
- 2015 Identified as one of the top 100 Criminology and Criminal Justice scholars between 2009–2013 based on publications and citations as measured by G. D. Walters. (2015). *Scientometrics*, 102, 2011-2022. One of 21 women criminologists ranked.
- 2015 [TEDx Speaker, Judging Societies by Entering Women’s Prisons](#). Sponsored by the Washington State Department of Corrections, Washington Corrections Center for Women, Gig Harbor, WA; nearly 15,000 views on YouTube.
- 2013 *College of Urban and Public Affairs Teaching Award*, Portland State University
- 2013 Expert Witness, Washington Department of Corrections
Teamsters Local Union No. 117 v. Washington State Department of Corrections ([ECF Number 28](#)); Invited to provide expert testimony on the adoption of Bona Fide Occupational Qualification (BFOQs) in private areas of the women’s prisons.

INVITED SPEAKING ENGAGEMENTS & TRAININGS (prior 8 years only)

- 2025 Speaker, Utah Parents and Children Network, Utah Office of Substance Use and Mental Health.
- 2024 Panelist, Council on Criminal Justice, [Domestic Violence: Understanding the Data and Policy](#)
- 2024 Panelist, The Mob Museum, [Life After Prison](#). Las Vegas, NV
- 2024 Panelist, [Western Consortium for the Grand Challenges for Social Work Virtual Conference](#).
- 2023 Panelist, Urban Institute’s Prison Research and Innovation Initiative, [Virtual Event “Prison Research Meets Practice: A Conversation on Women in Prison”](#)
- 2023 Keynote, University of Kansas Law School Symposium, [“Re-entry Into Society: Examining the Barriers Formerly Incarcerated People Face for a Successful Re-entry.”](#) Lawrence, KS
- 2023 Speaker, Utah Fall Conference on Substance Use Disorders, St. George, UT
- 2023 Speaker, American Probation and Parole Association, New York City, NY
- 2023 Speaker, American Correctional Association, Philadelphia, PA

- 2023 Speaker, Illinois Probation and Court Services Association Meeting, East Peoria, IL
- 2022 Keynote, Colorado Governor’s Advisory Council on Criminal Justice, Denver, CO
- 2022 Rolcall Presentation on Women’s Risk Needs Assessment, Illinois Probation and Court Services Association
- 2021 Keynote, XIII Criminal Justice Conference, Interdisciplinary Research Centre on Crime, Justice and Security, University of Porto, Portugal
- 2021 Panelist, Carceral Birth Panel, Children’s Advocacy Alliance. Las Vegas, NV
- 2020 Speaker, Women’s Sustainable Recovery Coalition. Las Vegas, NV
- 2019 Training, North Dakota Department of Corrections, “Legal Considerations for Justice Involved Women in North Dakota Jails.” Sponsored by the National Institute of Corrections, U.S. Department of Justice, Bismarck, ND
- 2019 Training, University of Birmingham, Anawim Project. Sponsored by the JABBS Foundation, Birmingham, England, United Kingdom
- 2019 Speaker, “Gender Matters: Working with Justice Involved Women” (Justice Reinvestment Conference), Multnomah County Local Public Safety Coordinating Council, Oregon Criminal Justice Commission, Portland, OR
- 2019 Speaker, National Alliance on Mental Illness Nevada Chapter, Statewide Annual Conference, Reno, NV
- 2019 Speaker, “Status of Women” Seminar, College of Southern Nevada Women’s Alliance, Las Vegas, NV
- 2018 Training, New York State Office of Mental Health, Division of Forensic Services on Women’s Risk Need Assessment, White Plains, NY
- 2018 Panel Member, “Trauma Through a Lifetime”. National Alliance on Mental Illness Nevada Chapter, Statewide Annual Conference, Las Vegas, NV
- 2018 Plenary Speaker, Nevada Statewide Reentry Summit, Las Vegas, NV
- 2018 Training, Singapore Prison Service on Women’s Risk Need Assessment, Singapore
- 2017 Consultation, National Governor’s Association, Homeland Security and Public Safety Committee
- 2017 Plenary Speaker, Annual Business Meeting of the Interstate Commission on Adult Offender Supervision, Pittsburg, PA

- 2017 Keynote Speaker, Oregon Justice Reinvestment Summit. Sponsored by the Oregon Criminal Justice Commission, Salem, OR
- 2017 Closing Address, American Probation and Parole Association Winter Training Institute, Reno, NV
- 2016 Faculty, [Virtual Conference: Leading with Innovation](#). Sponsored by the National Institute of Corrections, U.S. Department of Justice
- 2016 Keynote Speaker, Western Association of Criminal Justice (WACJ) conference, Las Vegas, NV
- 2016 Pre-Conference Workshop for the Romanian Prison Service on Gender-Responsive Strategies. Sponsored by the International Association for Correctional and Forensic Psychology and the International Corrections and Prisons Association, Bucharest, Romania
- 2016 Training, Prison Service of the Czech Republic on Women’s Risk Needs Assessment, Světlá nad Sázavou, Czech Republic
- 2016 Training, Namibian Correctional Service on Women’s Risk Needs Assessment, Windhoek, Namibia
- 2016 Consultant, Kenyan Probation Service. Sponsored by Penal Reform International, Nairobi, Kenya

ACADEMIC PRESENTATIONS (prior 6 years only)

* Denotes graduate student

- 2024 Brennan, T. **Salisbury, E. J.**, & Jackson, G. “Exploring Integrated Theories Underlying Women’s Pathways to Prison – Using Abductive Inference Methods.” Presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA
- 2024 *Cowell Mercier, M., Sarver, C., & **Salisbury, E. J.** “Implementation of a Multi-Sector Community Violence Intervention: Implications using the Consolidated Framework for Implementation Research.” Presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA
- 2024 *Foster, M., *Cowell Mercier, M., Sarver, C., & **Salisbury, E. J.** “The Use of Supervision Fees in Probation: A National Study.” Presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA
- 2024 **Salisbury, E. J.** “Gender Matters in Behavioral Health Treatment: An In-Depth Look at the Women’s Risk Needs Assessment.” Presented at the Utah Office of Substance Use and Mental Health Statewide Behavioral Health Conference, Generations, Salt Lake City, UT

- 2023 **Salisbury, E. J.**, Sarver, C., & *Foster, M. “A National Study of Community Supervision Fees in Probation.” Presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA
- 2023 **Salisbury, E. J.**, Seawright, J., Calderón, L., Longoria-Navarro, L., Carter, D., Miller, L., & Reick, K. “Building a Diversity Review Team (DiveRT) for the Women’s Risk Needs Assessment (WRNA): Experts Discuss Improvements to the WRNA for Women of Color.” Presented at the Biennial Meeting of the Association for Justice-Involved Females and Organizations, Tulsa, OK
- 2023 **Salisbury, E. J.**, Bryant, F., Oliver, M., & Bogucki, K. “Make Room for Me: Educating Police Recruits on the Importance of Gender-Responsive Strategies.” Presented at the Biennial Meeting of the Association for Justice-Involved Females and Organizations, Tulsa, OK
- 2023 Messina, N., Covington, S., Bloom, B., & **Salisbury, E. J.**, & Hill Wonzon, A. “The Gender-Responsive Strategies Project: 20 Years Later.” Presented at the Biennial Meeting of the Association for Justice-Involved Females and Organizations, Tulsa, OK
- 2023 Min, M., **Salisbury, E. J.**, & *Howey, W. “Personal Social Networks of Women with Justice-Involvement in Substance Abuse Treatment.” Presented at the Annual Meeting of the Society for Social Work Research, Phoenix, AZ
- 2022 **Salisbury, E. J.**, & Belisle, L. “Recidivism Outcomes from a BJA-Funded Randomized Controlled Trial of a Gender-Responsive Probation Supervision Model.” Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA
- 2022 Belisle, L., & **Salisbury, E. J.** “Qualitative Findings from a BJA-Funded Randomized Controlled Trial of a Gender-Responsive Probation Supervision Model.” Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA
- 2022 Roundtable Discussant at the invitation of REFORM Alliance. “Reimagining Community Supervision.” Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA
- 2022 Brennan, T., **Salisbury, E. J.**, & Jackson, E. “Linking Theory and Taxonomy: Using Abductive Inference to Elicit Underlying Generative Mechanisms of Separate Pathways.” Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA
- 2022 Keen, J., & **Salisbury, E. J.** “Does Security Create Safety? How to Meet Needs in a Women’s Prison.” Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA

- 2022 **Salisbury, E. J.**, & Trejbalová, T. “Exploring the Women’s Risk Needs Assessment’s Utility with Adult Male Participants in a Forensic Mental Health Court.” Presented at the Biennial Meeting of the International Academy of Law and Mental Health, Lyon, France
- 2022 **Salisbury, E. J.**, Seawright, J., & Busby, H. “Gender Matters in Community Supervision.” Presented at the Annual Training Institute of the American Probation and Parole Association, Chicago, IL
- 2021 **Salisbury, E. J.**, & *Belisle, L. “Gender-Responsive Probation: Learning from the Women’s Reentry Assessment, Programming and Services (WRAPS) Program.” Presented at the Virtual Biennial Meeting of the Association for Justice-Involved Females and Organizations
- 2021 *Belisle, L., **Salisbury, E. J.**, & *Parker Keen, J. “A Quasi-Experimental Outcome Evaluation of *Girls...Moving On*: A Gender-Responsive Program for Justice-Involved Girls.” Presented at the Annual Meeting of the American Society of Criminology, Chicago, IL
- 2021 *Trejbalová, T., & **Salisbury, E. J.** “Women’s Risk Needs Assessment’s Utility with Justice-Involved Men.” Presented at the Annual Meeting of the American Society of Criminology, Chicago, IL
- 2019 **Salisbury, E. J.** “Actuarial Malpractice and Responsible Risk Assessment.” Presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA
- 2019 **Salisbury, E. J.** “Improving Outcomes for Incarcerated Pregnant and Parenting Women.” Presented at the Academic Consortium on Criminal Justice Health, Las Vegas, NV

MEDIA

- 2025 Op-ed, *Newsweek*. [Girls’ Violence is Rare—But Not Their Violent Victimization.](#)
- 2024 Interview contribution, *Associated Press*. “Wisconsin School Shooter Had 2 Handguns, Used Only 1 in Attack That Killed Student, Teacher.” [MSN](#), [Times of India](#), [MLive.com](#) and [Mujer es Más](#).
- 2024 Interview contribution, *All Things Considered*, KUER 90.1/NPR on the issue of [Criminal Records Expungement and Clean Slate](#).
- 2023 Uncredited interview contribution, *Deseret News*, [“The Women that ‘MeToo’ Left Behind.”](#)

- 2022 Interview contribution, NPR's *Marketplace*, [“Indiana Group Helps Mothers Recently Released from Prison Find Housing and Jobs.”](#)
- 2022 Interview contribution, *Colorado Collective*, [“Women Leaving Prison Lack Much-Needed Resources.”](#)
- 2021 Podcast Guest, [1 Girl Revolution](#)
- 2016 Research highlighted in *Washington Post*, [“Mass Reduction of California Prison Population Didn't Cause Rise in Crime, Two Studies Find”](#)
- 2015 [TEDx Speaker, Judging Societies by Entering Women's Prisons](#). Sponsored by the Washington State Department of Corrections, Washington Corrections Center for Women, Gig Harbor, WA; 18,000 views on YouTube.
- 2015 [UNLV Creates Keynote Speaker, Dare to Care: How You Can Help Solve Our Prison Nation](#). Spoke to 5,000 members of the University of Nevada, Las Vegas community.
- 2015 KNPR, Nevada Public Radio Interview, *State of Nevada* [“UNLV Criminologist Studies Realities for Incarcerated Women”](#)
- 2015 SiriusXM Radio Interview, *Top of Mind*, [“Female Inmate Policies”](#)

TEACHING (Since 2014 only)

- 2020 – University of Utah
 SW 6702 Forensic Practice II
 SW 2500 Evidence Based Social Work Practice in Criminal Justice
- 2014 – 2020 University of Nevada, Las Vegas
 CRJ 106 Introduction to Corrections
 CRJ 425 Correctional Institutions
 CRJ 711 Criminological Research (Criminology of Women)
 CRJ 712 Punishment and Corrections

STUDENT AWARD MENTORSHIP

- 2024 Mariah Cowell Mercier, Doctoral Applicant for National Institute of Justice Fellowship (Unawarded)
- 2024 Megan Foster, Doctoral Applicant for National Institute of Justice Fellowship (Unawarded)
- 2020 Elia Carmen Solano-Patricio, Spring Semester Undergraduate Research Experience Awardee, Asian American Native American Pacific Islander-Serving Institutions (AANAPSI), The Center for Academic Enrichment and

Outreach, UNLV

- 2018 [REDACTED], Travel Scholarship Awardee, National Council for Incarcerated and Formerly Incarcerated Women and Girls
- 2017 Breanna Boppre, Winner, President's UNLV Foundation Graduate Research Fellowship in the amount of \$25,000
- 2016 Breanna Boppre, Winner, Graduate Student Paper Competition. American Society of Criminology, Division on Women and Crime
- 2010 Amanda M. Petersen, Winner, Undergraduate Student Paper Competition American Society of Criminology, Division on Women and Crime

SERVICE

STUDENT SERVICE: DOCTORAL

- Pending Chair, Mariah Cowell Mercier, Ph.D. Dissertation, Social Work, University of Utah
- Pending Chair, Megan Foster, Ph.D. Dissertation, Social Work, University of Utah
- Pending Chair, Mace Warren, Ph.D. Dissertation, Social Work, University of Utah
- Pending Reader, Malte Stollwerck, Ph.D. Thesis/Dissertation, Psychology, Universität Hildesheim, Germany (Chair: Klaus-Peter Dahle)
- Pending Reader, Valentine Doffiny, Ph.D. Thesis/Dissertation, Criminology, Université de Liège, Belgium
- 2025 Reader, Whitney Howey, Ph.D. Dissertation, Social Work, University of Utah
- 2023 – 2024 Mentor, Alexis Klemm, Ph.D. Student at Arizona State University; ASC Division on Corrections and Sentencing Mentorship Program
- 2023 Reader, Menna Gower, Ph.D. Thesis/Dissertation, Psychology, The University of Western Australia (Chair: Julie Saunders)
- 2023 Reader, Veronica Meredith, Ph.D. Thesis/Dissertation, Forensic Psychology, Swinburne University of Technology, Australia (Chair: Stephane Shepherd)
- 2022 Co-Chair, Jaclyn Parker Keen, Ph.D. Dissertation, Criminology & Criminal Justice, University of Nevada, Las Vegas (Co-Chair: Gillian Pinchevsky)
- 2021 Co-Chair, Tereza Trejbalová, Ph.D. Dissertation, Criminology & Criminal Justice, University of Nevada, Las Vegas (Co-Chair: Melissa Rorie)

- 2021 Co-Chair, Linsey Belisle, Ph.D. Dissertation, Criminology & Criminal Justice, University of Nevada, Las Vegas (Co-Chair: Gillian Pinchevsky)
- 2018 Chair, Breanna Boppre, Ph.D. Dissertation, Criminology & Criminal Justice, University of Nevada, Las Vegas
- 2017 Reader, Terri Lynne Scott, Ph.D. Dissertation, Psychology, Carleton University, Canada; (Chair: Shelley Brown)
- 2016 Reader, Justin Trounson, Ph.D. Dissertation, Clinical Psychology, Swinburne University of Technology, Australia (Chair: Jeffrey Pfeifer)
- 2015 Reader, Jessica Warner, Ph.D. Dissertation, Criminal Justice, University of Cincinnati (Chair: Edward Latessa)
- 2015 Reader, Christopher M. Campbell, Ph.D. Dissertation, Criminal Justice and Criminology, Washington State University (Chair: Zachary Hamilton)
- 2013 Reader, Rachel Brushett, Ph.D. Dissertation, Criminal Justice, University of Cincinnati (Chair: Patricia Van Voorhis)
- 2011 Reader, Aimée Bellmore, Ph.D. Dissertation, Social Work, Portland State University (Chair: Daniel Coleman)

COMMUNITY ENGAGEMENT/TECHNICAL ASSISTANCE

- Ongoing Research Director and Co-Creator, Women’s Risk Needs Assessments (WRNAs)
- Ongoing Technical Assistant, National Institute of Corrections, U.S. Department of Justice
- Ongoing Technical Assistant, The Moss Group, Washington, DC
- 2024 – Advisory Board Member, University Neighborhood Partners, Salt Lake City, UT
- 2023 – Board of Directors Member, Project Reality, Salt Lake City, UT (Certified Community Behavioral Health Clinic)
- 2023 – 2026 Consultant, Research Triangle Institute; National Institute of Justice grant evaluation of correctional programming delivered by Federal Bureau of Prisons
- 2023 – 2025 Consultant, Seattle Police Department; Delivering technical assistance for the Before the Badge program for police recruits and a gender-responsive reentry program for incarcerated women in state custody releasing to Seattle.
- 2019 – 2020 Commissioner, Nevada Sentencing Commission (Appointed by Governor Sisolak)
- 2017 – 2020 Consultant, Nevada Department of Corrections

- 2019 Consultant, Nevada Dept. of Public Safety, Division of Parole and Probation
Partnered with executive leadership on sustaining organizational change initiatives focused on moving toward the dual-role of community corrections (i.e., law enforcement and social work/human services). Delivered training to all probation and parole officers statewide.
- 2017 Consultant, Lane County Department of Probation and Parole, Oregon
- 2016 Consultant, The Pathfinder Network, Inc.
Redesign of prison therapeutic community to promote principles of gender- and trauma-responsive practices at Coffee Creek Correctional Facility, Oregon

EDITORIAL SERVICE

- 2023 – Editorial Board Member, *Criminal Justice and Behavior*
- 2019 Guest Editor, *Criminal Justice and Behavior*, February 2019
Special issue on “Risk Assessment and Judicial Decision Making”
- 2013 – 2017 Editor-in-Chief, *Criminal Justice and Behavior*
Official publication of the International Association for Correctional and Forensic Psychology
- Reviewer for the following journals: *Crime & Delinquency*, *Criminal Justice and Behavior*, *Feminist Criminology*, *Health and Justice*, *Journal of Crime and Justice*, *Journal of Experimental Criminology*, *Journal of Quantitative Criminology*, *Journal of Research in Crime and Delinquency*, *Justice Quarterly*, *Victims & Offenders*

PROFESSIONAL AFFILIATIONS

- American Society of Criminology
Division on Corrections and Sentencing
Division on Women and Crime
Division of Convict Criminology
Division of People of Color and Crime
- American Probation and Parole Association
- Academy of Criminal Justice Sciences
- Society for Social Work Research
- International Association of Correctional and Forensic Psychology
- International Academy of Law and Mental Health
- International Corrections and Prisons Association

National Council of Incarcerated and Formerly Incarcerated Women and Girls